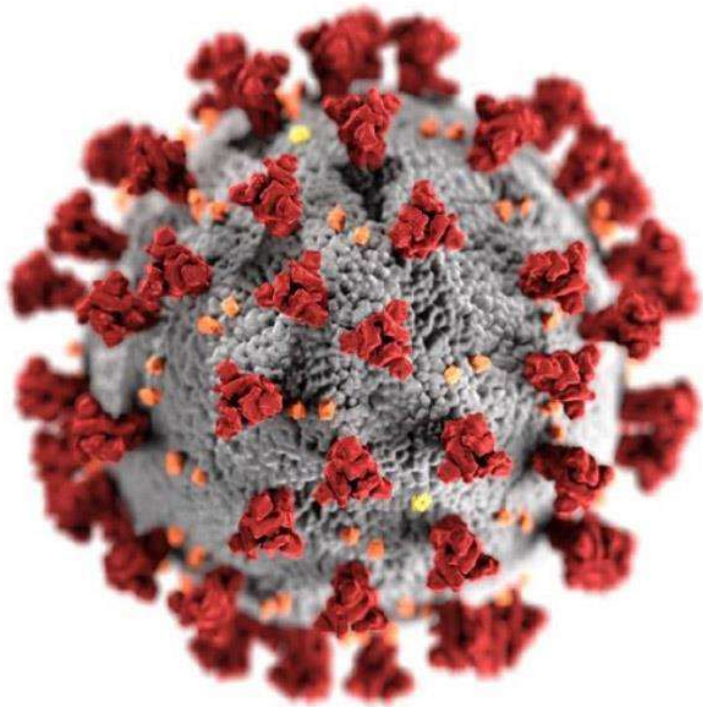
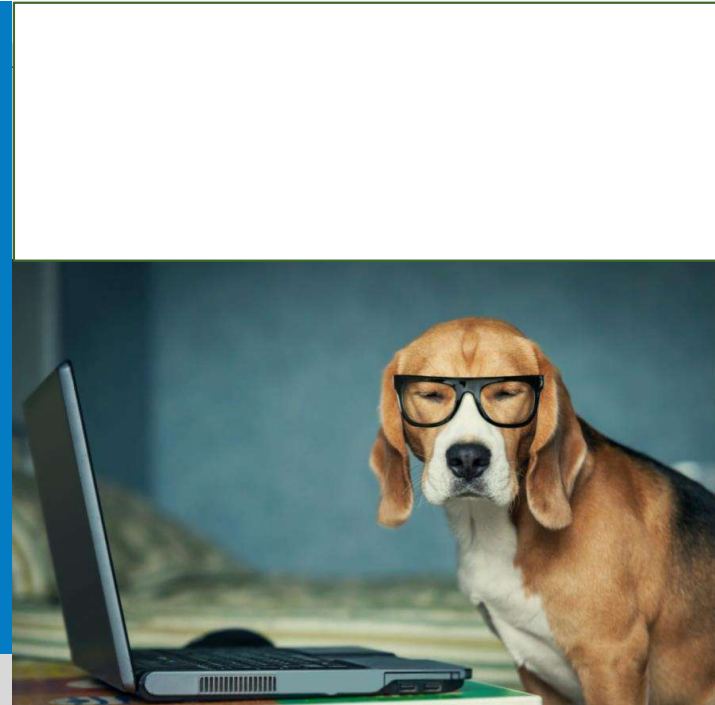
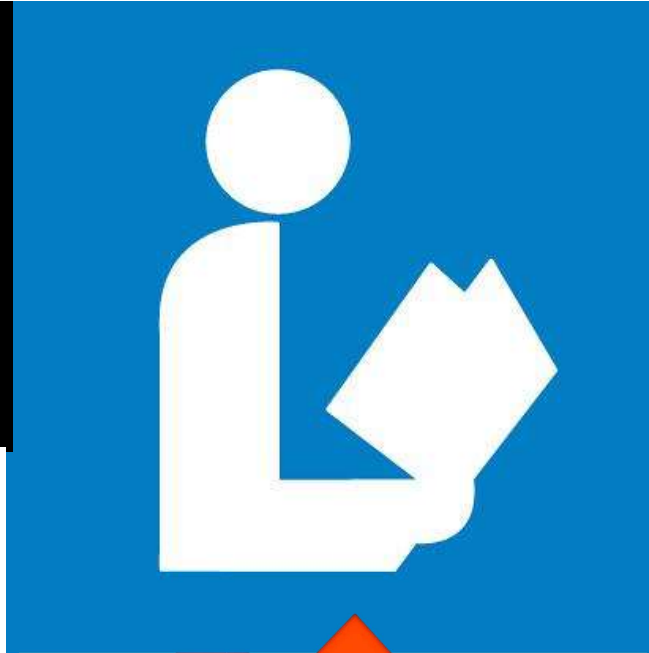
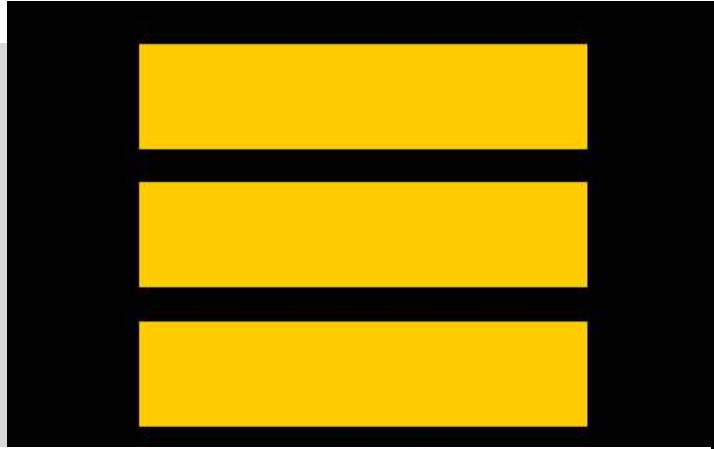


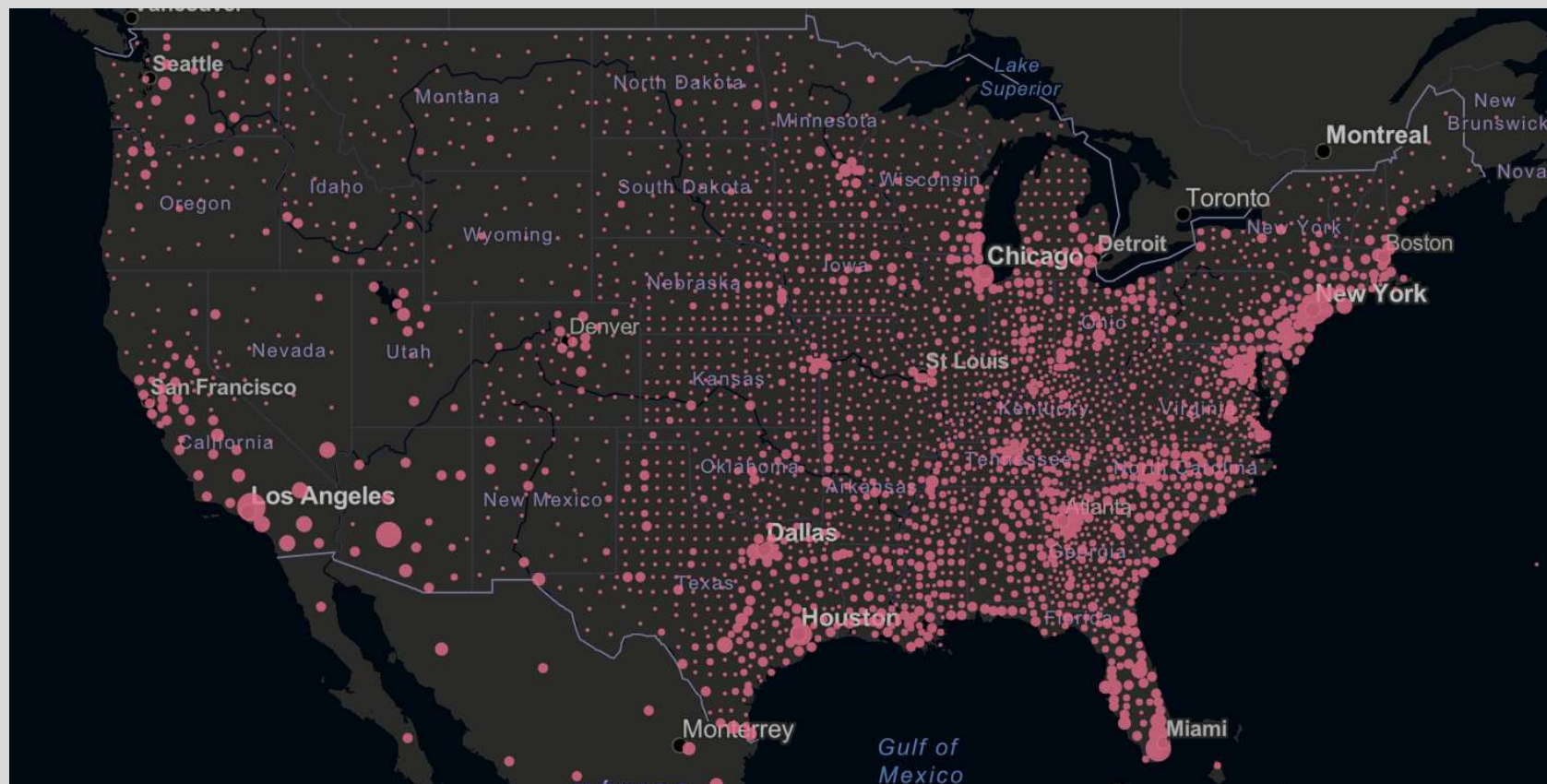


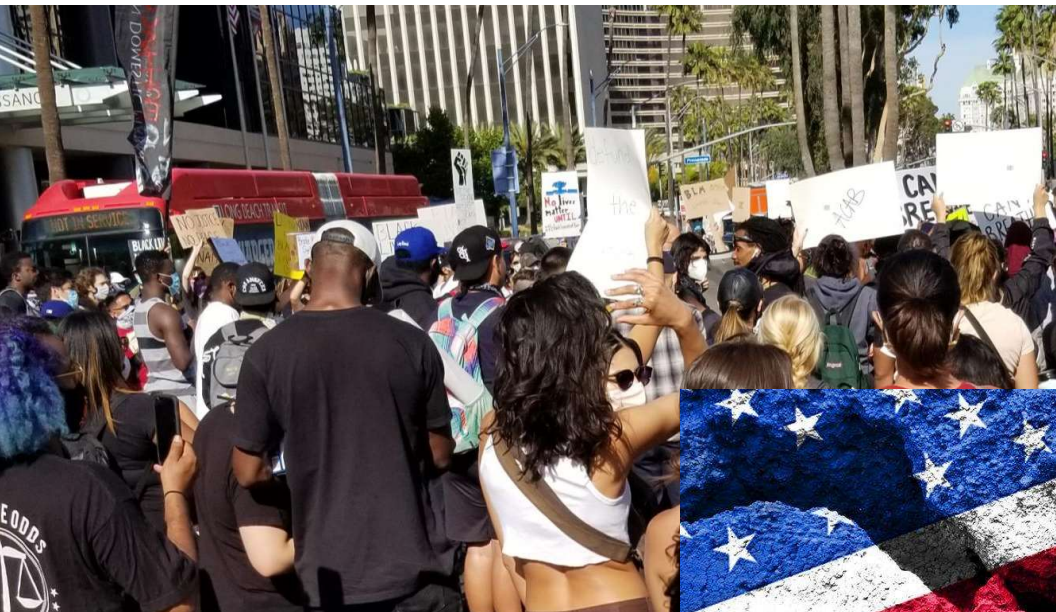
2020 – A VIEW OF THE FUTURE

Policy Changes in Equity for Library
Organizations and Skillset Adaptations for
their Employees to Work-from-Home

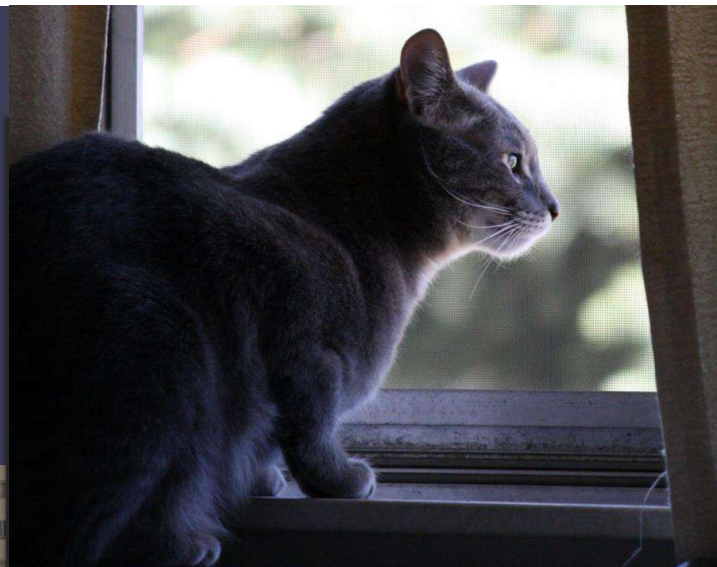


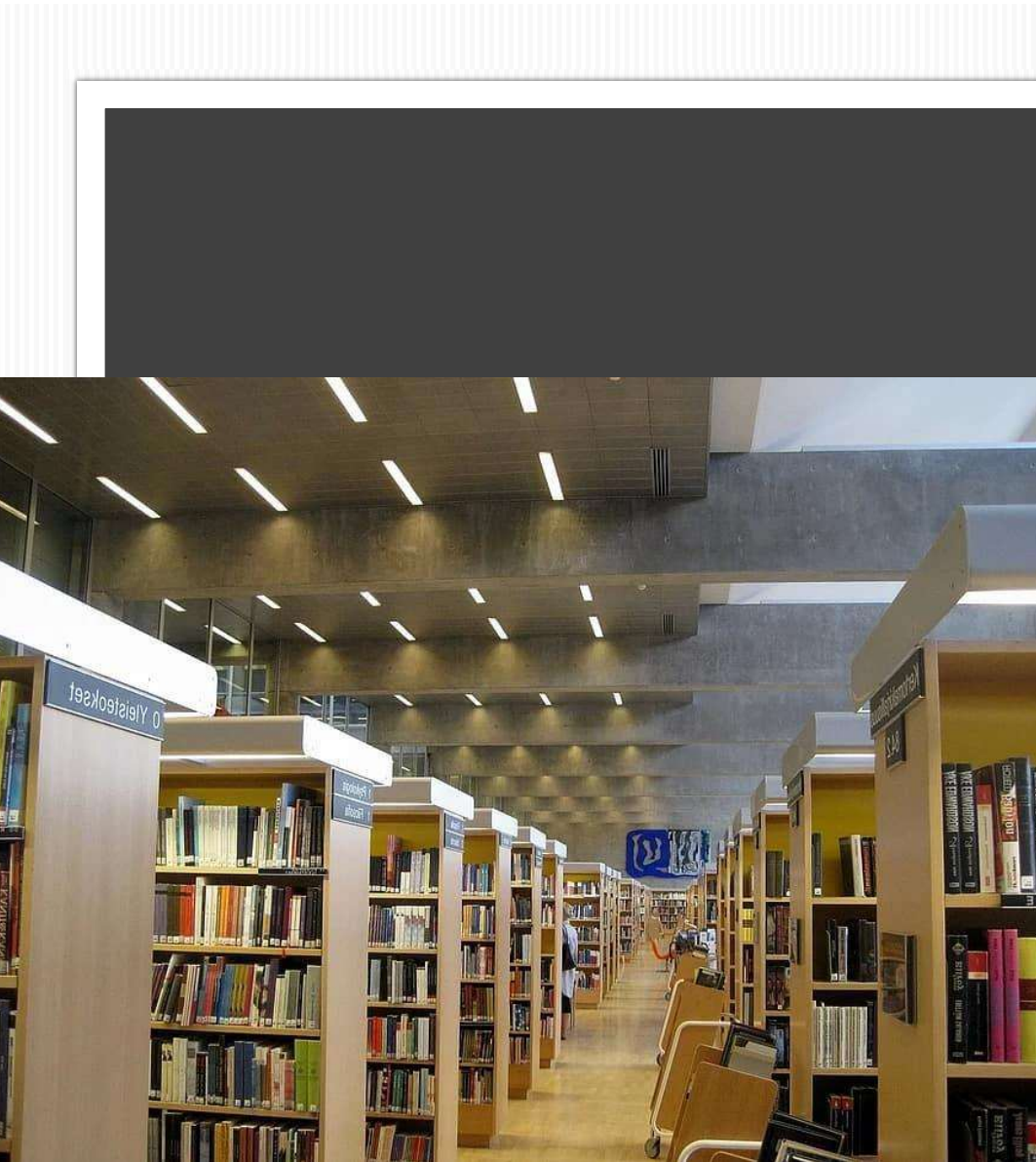








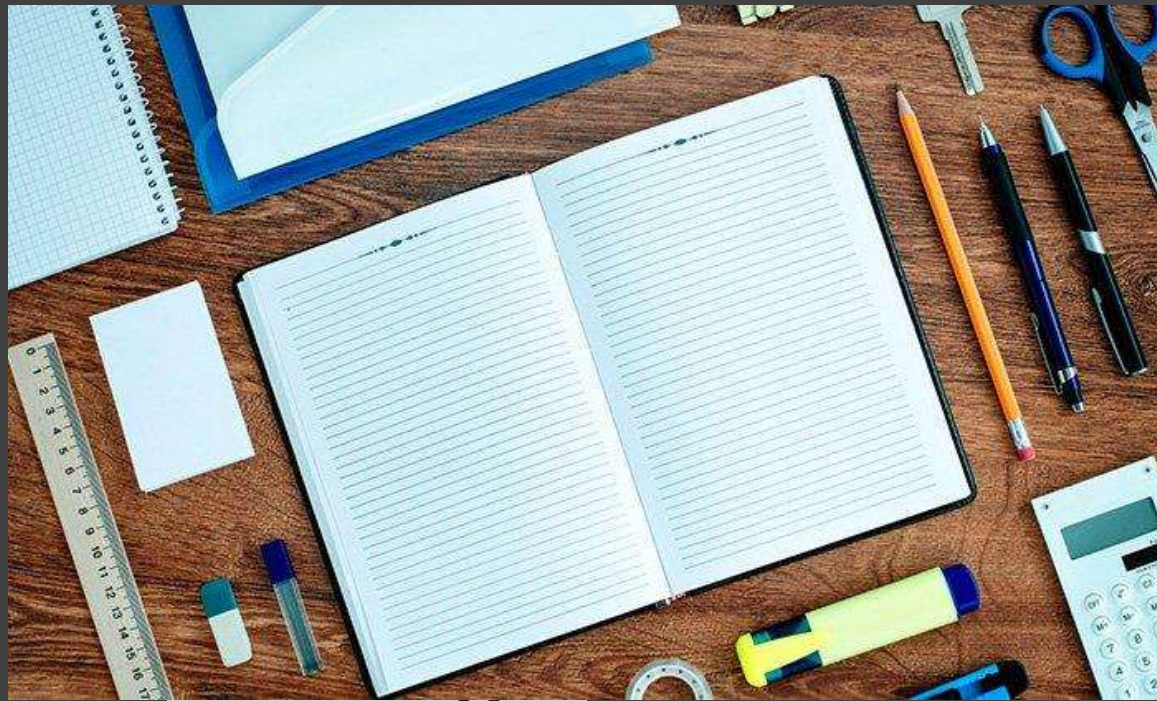






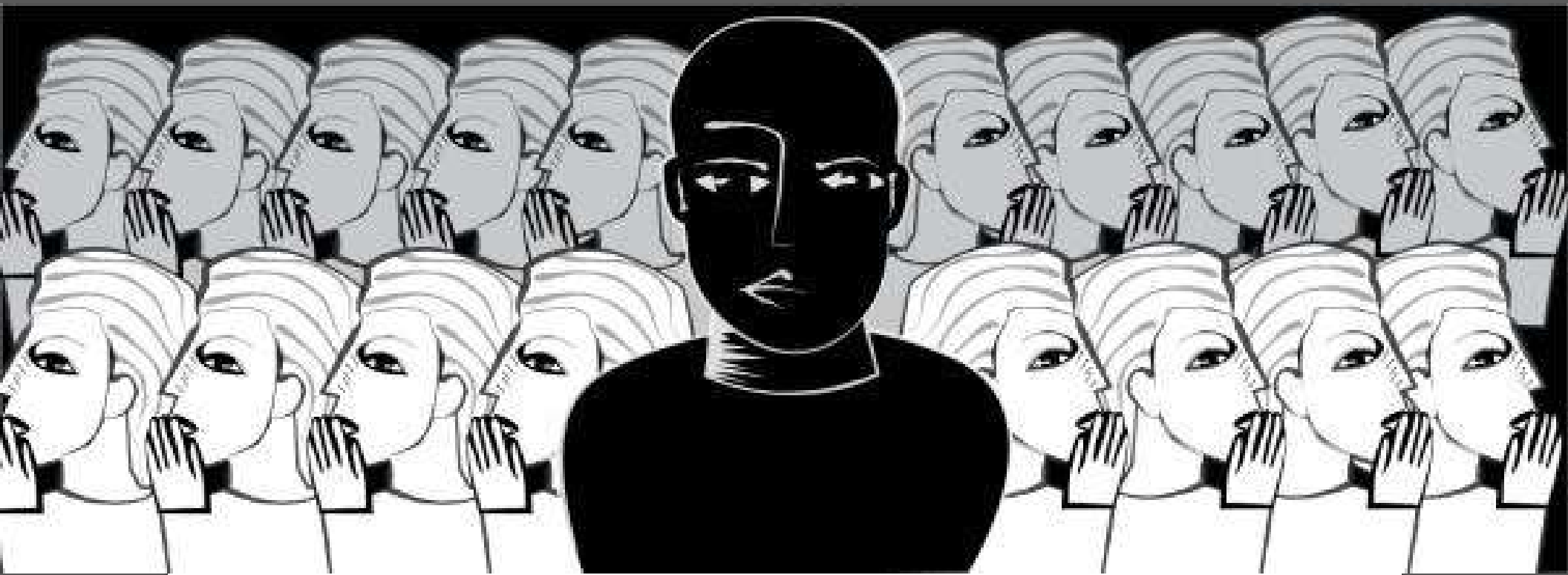


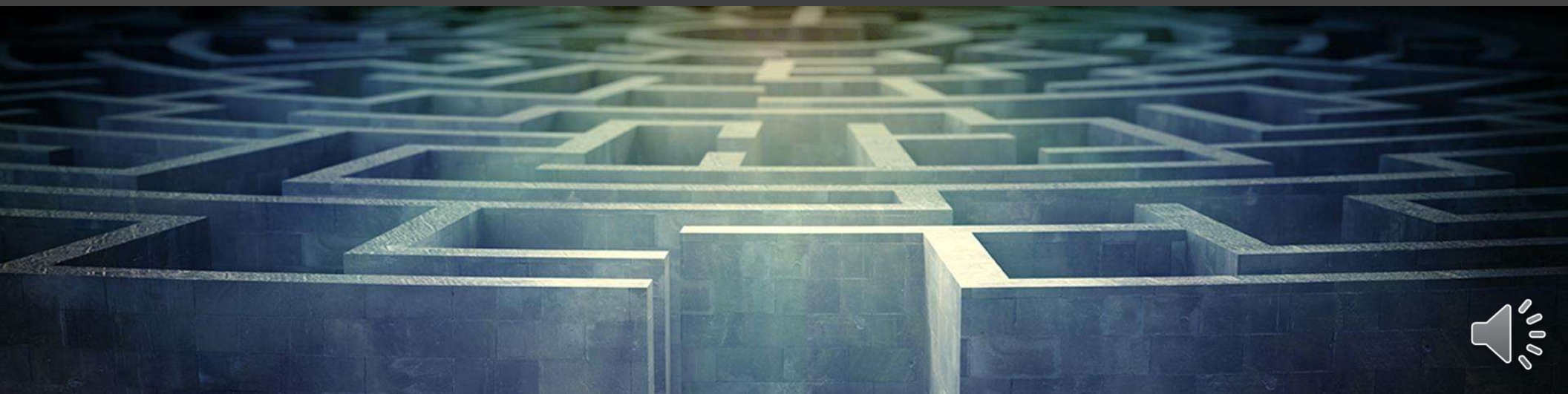








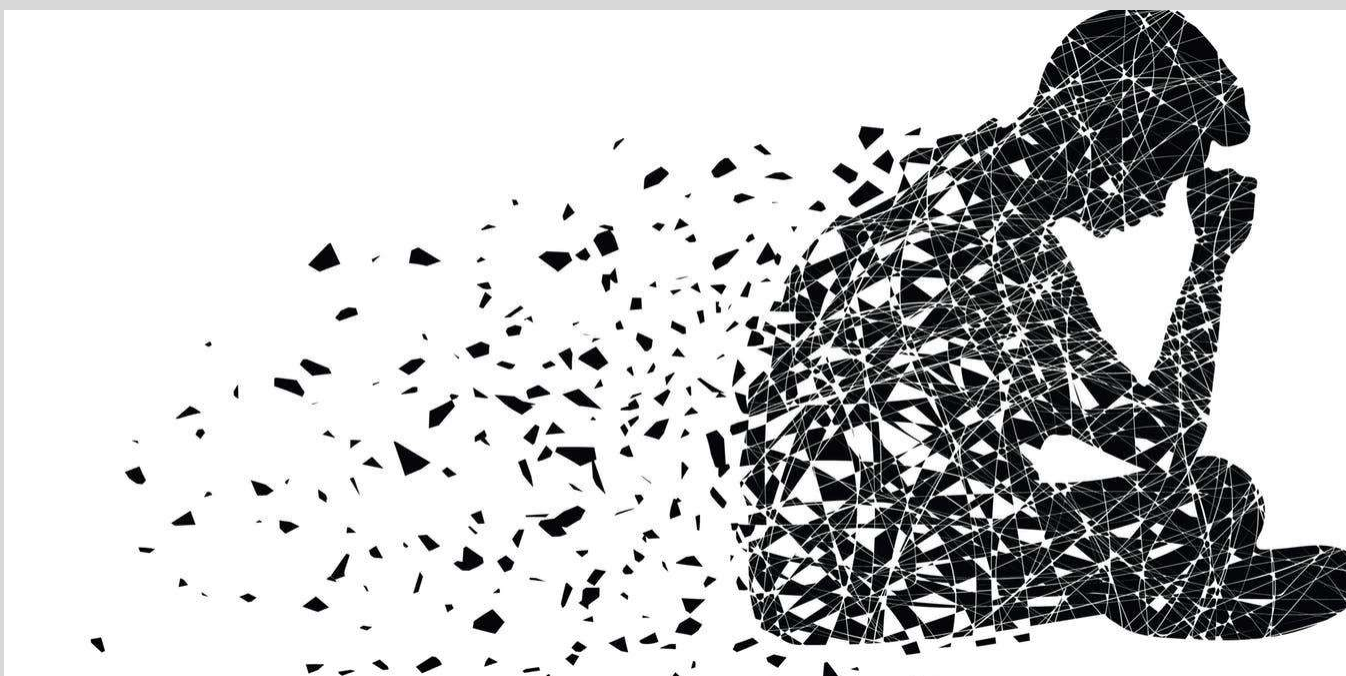






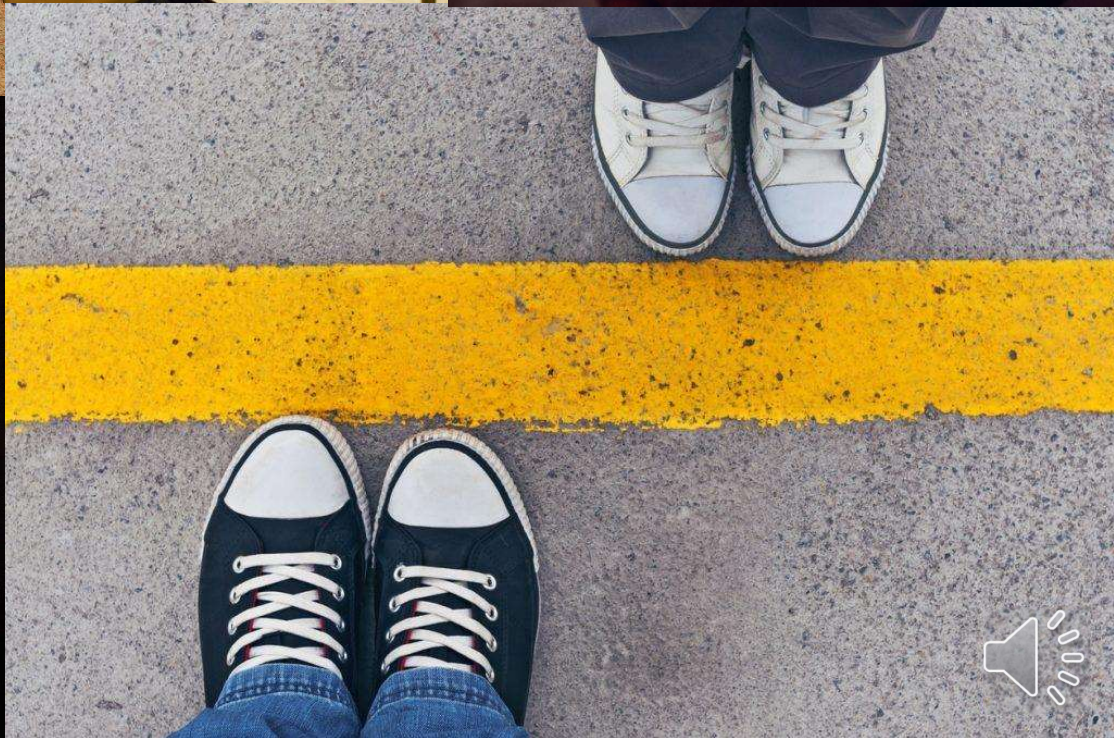
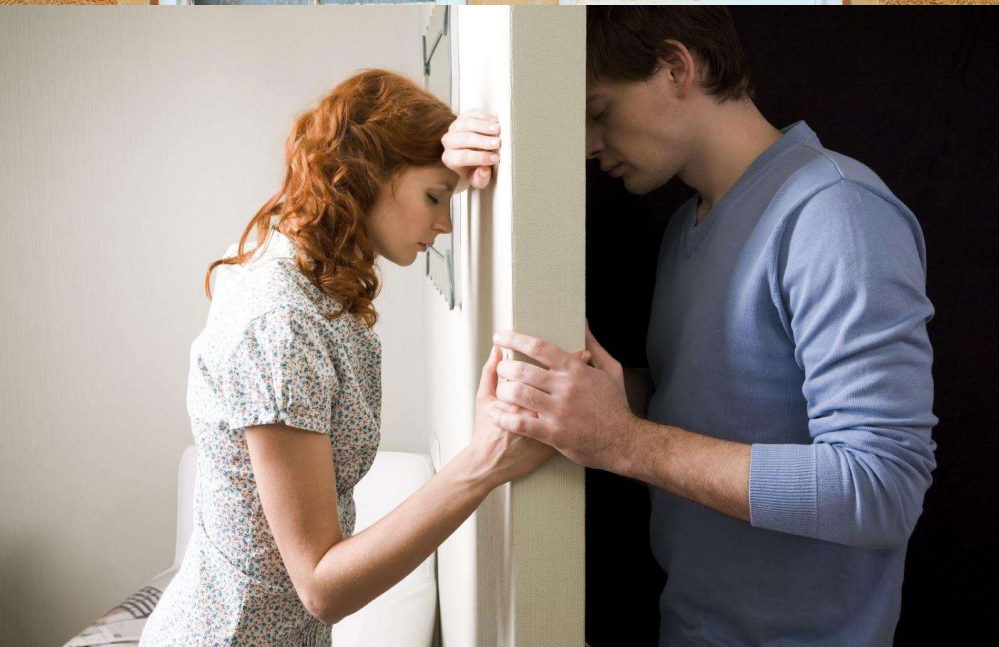
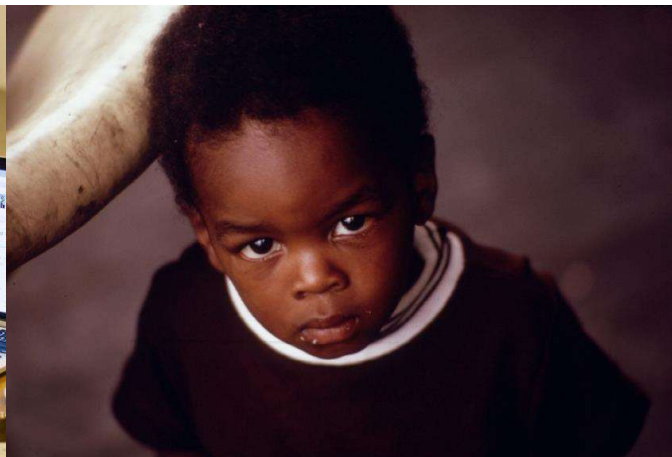
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ALA Policy Manual – B.1.5.

- ...advocate conditions of employment that safeguard the rights and welfare of all employees of our institutions

